

## **GDPR (General Data Protection Regulation)**

The Data Controller of the personal data provided in the application form is HEALTH LABS CARE S.A. with the registered office in Warsaw, ul. Franciszka Klimczaka 1 Segment E, 02-797 Warsaw, NIP: 9662131622, REGON: 383828819, registered in the Register of Entrepreneurs of the National Court Register, kept by the District Court in Białystok, XII Economic Department of the National Court Register under the KRS number 0000986637, with the share capital of 102 173,70 PLN, paid in full.

HEALTH LABS CARE informs that the personal data provided will be stored in a manner that prevents their disclosure and processed in accordance with the provisions of the REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL (EU) 2016/679 of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as "RODO").

In matters related to data protection, you can contact:

(a) traditionally at the address given above Franciszka Klimczak 1 Segment E, 02-797 Warsaw.

b) by email: [kontakt@healthlabs.pl](mailto:kontakt@healthlabs.pl)

c) by phone +48 799 353 888 (Mon-Fri 8:00 a.m. - 9:00 p.m.) charge as for a standard call - according to the price list of the relevant operator).

We process personal data for:

(a) for the purpose of recruiting for a HEALTH LABS CARE brand ambassador - with your consent given in connection with your willingness to participate in the casting on the basis of Article 6(1)(a) of the DPA. HEALTH LABS CARE will respond to selected submissions within a period of up to 6 months from the date of submission.

b) realization of ADO's legitimate interest on the basis of Article 6(1)(f) of the RODO, which interest consists in: asserting or defending against claims -

our legitimate interest is the possible establishment or assertion of claims or defense against claims, communication for purposes related to casting recruitment,

Personal data processed for the purposes indicated in a. will be retained for a maximum period of up to 6 months from the date of posting or withdrawal of consent, and to the extent that the data is processed under b), it will be processed for up to 6 months from the date of posting or until you object to such processing.

The recipients of your personal data will be: IT service providers responsible for: (i) the operation of IT systems [including email hosting, Google Workspace (formerly G Suite), due to the storage of data by Google in data centers also located outside the EEA . The transfer of data in this regard will be based on the so-called standard data protection clauses adopted by the European Commission (Article 45(1) RODO)

<https://cloud.google.com/privacy/gdpr>, (ii) Sale Force services of Salesforce, Inc [<https://www.salesforce.com/eu/company/privacy/>], (iii) our collaborators, including entities providing legal services to ADO. Personal data will be transferred outside the EEA due to the use of the service of Salesforce, Inc. on the basis of:

[https://www.salesforce.com/content/dam/web/en\\_us/www/documents/legal/misc/Salesforce-Processor-BCR.pdf](https://www.salesforce.com/content/dam/web/en_us/www/documents/legal/misc/Salesforce-Processor-BCR.pdf) and

[https://www.salesforce.com/content/dam/web/en\\_us/www/documents/legal/Agreements/data-processing-addendum.pdf](https://www.salesforce.com/content/dam/web/en_us/www/documents/legal/Agreements/data-processing-addendum.pdf)

The data will not form the basis for automated decision-making, including based on profiling. Each subject whose personal data is processed by ADO has the right to: access the content of personal data, including requesting a copy of personal data the right to request rectification, the right to request erasure of personal data (the right to be forgotten), the right to limit processing of personal data, the right to transfer personal data to another controller, the right to withdraw consent - withdrawal of consent does not affect the lawfulness of processing performed before withdrawal of consent. Any entity whose personal data is processed by the ADO has

the right to object to the processing of personal data for the purpose of directing marketing content to you. In addition, with respect to the processing of personal data for purposes arising from the ADO's legitimate interests - described in point (b) above, you have the right to object on grounds relating to your particular situation. If you consider that your personal data will be processed in violation of legal requirements, you have the right to lodge a complaint to the supervisory authority, which is the President of the Office for Personal Data Protection. (registered office address: 2 Stawki Street, 00-193 Warsaw),

Providing personal data is voluntary, but necessary to participate in the recruitment for brand ambassador.